

# Graduate Engineer

Working under the direction of the Area Manager (Scotland), the Graduate Engineer will support the preparation of competitive tender designs and cost estimates for ground engineering and civil engineering solutions. The role is designed to develop technical, commercial and professional skills while contributing to the successful securing of profitable, safe and sustainable work for the business, in accordance with Aarsleff Ground Engineering Ltd's Integrated Management System, quality standards, and Health, Safety & Environmental policies.

## KEY RESPONSIBILITIES

- Assist in preparing accurate and competitive tenders and estimates across a range of ground engineering and civil engineering disciplines.
- Support the development of safe, practical and cost-effective engineering solutions for tender opportunities.
- Review drawings, specifications, contract documents and ground investigation information to support tender submissions.
- Assist in identifying technical, commercial and operational risks at tender stage and contribute to risk mitigation strategies.
- Support the preparation of tender proposals in line with company procedures and the Integrated Management System.
- Liaise with estimators, engineers, commercial and operational teams to ensure tender submissions are coordinated, accurate and commercially robust.
- Support communication with clients and external stakeholders throughout the tender process, including attendance at site visits, meetings and online discussions as required.
- Assist with project handovers for secured work to design, commercial and operations teams in accordance with company procedures.
- Contribute to a collaborative "one-team" approach, particularly on multi-discipline opportunities.
- Build knowledge of:
  - Ground engineering and civil engineering techniques and methodologies
  - Estimating principles, cost build-ups, value engineering and risk management
  - Industry standards, legislation and current best practice
- Gain experience in tendering processes and commercial decision-making through supervised involvement in live projects.
- Actively engage in training, mentoring and personal development to build a career in estimating or commercial management.



- Develop awareness of all relevant Health, Safety, Environmental and Quality objectives and legal requirements.
- Carry out all duties responsibly in accordance with company policies, procedures and the Integrated Management System.
- Maintain the highest professional standards at all times, particularly with regard to safety, quality, productivity and company representation.

## THE PERSON

- Strong numeracy, analytical and problem-solving skills.
- High level of accuracy and attention to detail.
- Competent user of Microsoft Office applications.
- Good written and verbal communication skills.
- Self-motivated, proactive and keen to learn.
- Professional, approachable and customer-focused.
- Well organised and able to work calmly under pressure.
- Flexible and adaptable to changing priorities.
- Demonstrates a strong team-focused and collaborative approach.

## QUALIFICATIONS

- BSc (Hons) degree (2:2 or above) in Civil Engineering, Geology, Construction Management, Quantity Surveying, or a related discipline essential
- Interest in engineering, estimating, commercial management or pre-construction.
- Full UK driving licence (or willingness to work towards) desirable

## BENEFITS

- Car Allowance,
- Medical Cash Plan,
- Service-Related Holidays,
- Discretionary Annual Bonus,
- Life Assurance

## HOW TO APPLY

Written applications to:

FAO HR  
Aarsleff Ground Engineering, Hawton Lane,  
Balderton, Newark, Nottinghamshire, NG24 3BU

Email: [recruitment@arsleff.co.uk](mailto:recruitment@arsleff.co.uk)  
Phone: 01636 611 140

\*It is the policy of Aarsleff Ground Engineering Ltd to comply with all relevant legislation regarding Equal Opportunity and Diversity.



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