Sustainable Procurement Policy

Rev 1

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1. POLICY AND SCOPE

- 1.1 This policy applies to all companies within Aarsleff Ground Engineering Ltd UK and Avoncross Ltd, including companies trading as Centrum Pile and Cannon Piling (referred to in this statement as 'The Company').
- 1.2 This policy is non-contractual, and the Company reserves the right to amend or withdraw the policy at any time at the Company's discretion.
- 1.3 Aarsleff Ground Engineering, Centrum Pile, and Cannon Piling prides itself on being a responsible and sustainable business as far as possible. To us, sustainability encapsulates our ambition to push forward with environmental footprint production and to start to make our impact a positive one wherever we work. Our Sustainability Action Plan addresses specific local challenges, our stakeholders' priorities, and the communities within with we are based and work to leave a positive legacy. Key to our ability to carry out this action plan is engagement with our supply chain.

2. SUSTAINABLE PROCUREMENT AT AARSLEFF GROUND ENGINEERING, CENTRUM PILE, AND CANNON PILING

- 2.1 We aim to purchase only essential items, prioritising sustainability in all our decisions. This approach benefits our business, customers, and communities. Sustainable procurement involves assessing the environmental, social, and economic impacts of products and services throughout their lifecycle—from design to disposal. Collaboration with our supply chain is essential to achieve this goal.
- 2.2 Sustainable procurement means considering social, economic, and environmental factors to generate long-term benefits for the economy, communities, and the environment. Our policy underscores Aarsleff's commitment to sustainability through procurement and supply chain activities, supported by our sustainability strategy.
- 2.3 We actively manage supply chain sustainability and ensure all procurement team members receive training in sustainable practices.
- 2.4 As a Gold Member of the Supply Chain Sustainability School, our employees and supply chain partners have access to extensive learning opportunities.

3. SUPPLY CHAIN REQUIREMENTS

- 3.1. All subcontractors and suppliers are required to provide a copy of the following documents:
 - 3.1.1 Registration/certification to national standards or industry schemes
 - 3.1.2 Accident Frequency Rates and Accident Incident Rates for past three years
 - 3.1.3 Infringement of environmental legislation, following remedial actions and future preventative measures for past three years



- 3.1.4 ISO certifications or Company Health & Safety, Environmental, and Quality Policies
- 3.1.5 Equal Opportunities Policy
- 3.1.6 Modern Slavery Statement
- 3.1.7 Anti Bribery & Corruption Policy
- 3.1.8 Criminal Finances Act 2017 Policy
- 3.1.9 Documented controls to ensure personnel have Right to Work in the UK
- 3.1.10 In date insurances
- 3.2 Where the subcontractor or supplier cannot provide policy statements, they are requested to read and review Aarsleff's own statements and confirm their compliance with the procedures within.

4. GREEN SUPPLY CHAIN

- 4.1. If a subcontractor or supplier is a provider of any of the following materials:
 - 4.1.1 Concrete (ready-mix and precast)
 - 4.1.2 Cement
 - 4.1.3 Timber
 - 4.1.4 Steel
 - 4.1.5 Oil
 - 4.1.6 Gasoline
 - 4.1.7 Industrial Gas
- 4.2 Then they are required to also comply with our 'Green Supply Chain' requirements. This means they must provide evidence of the following:
 - 4.2.1 Sustainability policy or plan
 - 4.2.2 FSC or PEFC rating if timber supplier
 - 4.2.3 Scope 1 and 2 Emissions for up to two years
 - 4.2.4 LCA/EPDs for products



- 4.3 Green Supply Chain members are also asked to participate in an annual engagement process whereby we update on their ongoing sustainability measures, discuss progress, and align incentives to ensure we are able to continue forth on making progress.
- 4.4 We expect our suppliers and subcontractors to comply with all applicable requirements or as otherwise confirmed by Aarsleff.
- 4.5 The implementation of this policy is the collective responsibility of all employees, agents, consultants, suppliers and subcontractors.





