

# Sustainability Policy

Aarsleff Ground Engineering Ltd are committed to operating in a socially and environmentally responsible manner.

Considering local and global impact on the environment, community, society, and economy in all our undertakings. Guided by our Integrated Management System and Corporate Social Responsibility and Environmental policies we adhere to the principles of sustainable development and to continual improvement of our performance.

## Commitment

It is our policy to:

- Comply with all relevant legislation & other obligations and current best practice, applicable to our undertakings.
- Minimise the risk of accidents and work-related ill health & wellbeing.
- Adopt sound business ethics and provision of a high-quality efficient service to our stakeholders.
- Identify sustainability issues or opportunities for improvement in our efforts to win work at an early stage to improve.
- Consider our neighbours at all locations where we operate, to minimise impacts on the local community and the environment
- Maintain and continually improve our existing Integrated Management System.
- Engage and influence industry through various industry Forums and Federations.
- Consider sustainability as a factor in all purchasing decisions with our supply chain.
- Minimise the adverse environmental effects of people travelling to and from our offices (e.g. video conferencing, Virtual Reality site visits).
- Reduce carbon emissions from Company vehicles.
- Minimise the use of energy, materials, and water.
- Reduce waste and recycle where practicable.
- Where appropriate employ labour from the local area.
- Provide training and career development opportunities for all staff.

The contents of this policy and all revisions which may be made will be brought to the notice of all employees.

This policy will form part of the Integrated Management System and be formally reviewed annually by Senior Management.

Signed on behalf of the Board of Directors :

Signed:



Kevin Hague - Managing Director, Aarsleff Ground Engineering Ltd

Date: January 2023