

Occupational Health, Safety & Wellbeing Policy

Aarsleff Ground Engineering Ltd cares about the Occupational Health, Safety & Wellbeing of all employees and others who may be affected by our undertakings, and recognises that Occupational Health, Safety & Wellbeing (OHSW) is an integral and fundamental part of our business.

We have identified all our hazards and risk associated and arising from our operations and understand how these can affect our interested parties.

Our objective is to balance our business aims with our commitment towards hazard elimination and reduction of OHSW risks to prevent injury and ill health.

We commit to:

- Measure and monitor our Occupational Health & Safety management and performance.
- Use the information gathered to enhance and continually improve our Occupational Health and Safety management and performance.
- Ensure compliance with applicable legal and other requirements to which the company subscribes.
- The provision of competent resource provided with suitable and sufficient information, instruction, training, and supervision to maintain effective Occupational Health and Safety management.
- The provision and maintenance of safe plant and equipment and a safe working environment.
- Performance monitoring and compliance with legal standards and industry best practice.
- The provision of facilities to enable employees to co-operate in promoting and developing effective measures to ensure their Occupational Health and Safety at Work

It is the responsibility of Senior Management to implement the Company's policies, although it is recognised that true effectiveness of this policy depends on the full co-operation of all employees and as such this will be made available to all employees and their commitment to the content of the policy encouraged.

The contents of this policy and all revisions which may be made will be brought to the notice of all employees.

This policy will form part of the Integrated Management System and be formally reviewed annually by Senior Management.

Signed on behalf of the Board of Directors :

Signed:



Kevin Hague - Managing Director, Aarsleff Ground Engineering Ltd

Date: January 2023



AARSLEFF