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**FT / STEQ**

Recognising Safety, Training, Environment and Quality across the business

**AARSLEFF**

# Aarsleff

ISSUE NO.18

MARCH/APRIL 2020  
STAFF NEWSLETTER

## WELCOME

Welcome to Aarsleff Ground Engineering's newsletter.

Probe drilling, M6 Junctions 21A - 26

As an industry, the importance of expert ground engineering is often overlooked. Our input into supporting the vital infrastructure of tomorrow is not always visible to the human eye as new buildings rise around us. But without our capabilities, from piling foundations to retaining wall structures, our infrastructure would falter. Construction is one of the most important parts of the UK economy, directly contributing £117 billion to the national economy and delivering things that make a difference to people's lives: new homes, schools, offices, hospitals and improved transport connection.

Despite these credentials, our industry is complicated. We're looking at sustainability, health and safety, looking at all the legislation that applies and we're looking at trying to increase productivity and just in time delivery. How do we manage that? We're strong on sharing our data – I call it digital business intelligence where you use all this digital information to make the business more intelligent, cleaner, safer and more cost effective. This is the way forward for us, and is exemplified every month in our monthly round-ups and our weekly reports.

In the light of the challenges surrounding Coronavirus, we're carefully following Government advice and will remain open, offering our full range of ground engineering services. Whilst we require our business to operate efficiently, we also have a duty

to ourselves and each other to act responsibly. We commenced an early stage review of this situation and remain well placed to meet our client's requirements. We have in place a robust Business Continuity Plan, which is regularly reviewed and updated in light of the current development. We are using this to help guide our actions in response to the Coronavirus and taking a number of specific actions as a result. Details of which have been communicated via the site operatives message board and from your line manager.

Our project at Gibraltar Rock has received special attention recently in a webinar on the Institute of Civil Engineers (ICE) website where Chris and Jack presented details about our bespoke geotechnical solutions, representing the project and business extremely well. Our works there have also been shortlisted in the Ground Engineering Awards 2020 for 'UK Project with Geotechnical value of under £500,000' category – another great achievement to be proud of.

Ground engineering teaches us about our past and our culture at the same time as it allows us to leave a legacy for the generations to come. It is innovative, it can be at the forefront of sustainability, it creates a better environment and it contributes to the economy. We should all enjoy and feel proud of the work we deliver every single day.



...Kevin Hague,  
Managing Director





# Photobooth

Every issue we ask you to send in your Aarsleff or Centrum pictures on-site or at home and the best of these are then published in here. If you'd like to be featured, grab your camera and get snapping!

**Send your best photos to:**  
[harrisonmarshall-lack@arsleff.co.uk](mailto:harrisonmarshall-lack@arsleff.co.uk)

**Send in your photos!**



KPW, Perry Barr - **Steve Gilbank**



DPC, Parth at Purfleet - **Mark Fuller**



Please don't forget to send in photos of your work from around the country! We love to see them, and they could get featured across our social media channels, on our website, in the press, in project case studies or even in our staff newsletter!

Send them on Whatsapp to **07990006536**, or email them to:  
[harrisonmarshall-lack@arsleff.co.uk](mailto:harrisonmarshall-lack@arsleff.co.uk).

## FLEET UPDATE



Drilling and Grouting, Ouseburn - **Andrew Shaw**



KPW, Chelmsford - **Phil Hall**



We have recently added a Klemm 709 to our fleet of Geo rigs to deliver SFA piling and pre-boring on piling projects. The rig comes with two mast configurations which will allow us to utilise the machine in low headroom mode (5.5m) restrictions or in long mast mode (7m) in single pass. The machine has recently been painted in Aarsleff colours and it has already completed its first job at Littleborough. It will be going to Bromford early next week for hire for approximately 25 weeks.

We are also painting the recently bought Casagrande C6XP-2 and the older C6 we bought last year, bringing our fleet up to date in Aarsleff colours.



DPC, Purfleet - **Brian Dick**



DPC, WSM - **Dale Noon**



DPC, Libby at Boston College - **Sam Riley**

>> CHECK OUT MORE PROJECT COVERAGE ON [WWW.AARSLEFF.CO.UK](http://WWW.AARSLEFF.CO.UK)

## SAFETY. TRAINING ENVIRONMENT QUALITY



Robert Speakman,  
STEQ Manager

Performance in January saw both Aarsleff and Centrum continue to be Zero lost time accident free with Aarsleff going on to repeat this in February too.

In contrast however, in February Centrum suffered a (RIDDOR Reportable) Specified Injury to an operative in Centrum Yard. The injured person was operating one of the yard overhead cranes to load piles from the stacks to the trailer. He was wearing his safety harness and was attached to the overhead horizontal wire lifeline via his inertia reel system, when he fell from a pile stack 1.6m high, falling backwards landing on the ground below, with the crane remote control reportedly beneath him. An X-ray subsequently revealed he had fractured L1 vertebra in his back. Luckily the extent of the injury was not disabling or worse and he should thankfully make a full recovery. He is up and about albeit under a consultants instruction to take things easy. It goes without saying this accident had the potential for a much more serious outcome.

A full review of Working At Height practices is under way in the yard with a view to preventing a reoccurrence and several key communications have taken place with respect to the SSOW and risk assessment. I ask again that we focus on working at height –

Are you required to work at height in your role?

Are suitable controls in place in line with the hierarchy of control?

If you are not sure you have the right controls or equipment then please - **STOP WORK & SEEK ADVICE** - raise your concerns either via your WorkSafe representative, through your line manager or via a Safety Observation card.

On a different note the company along with other member companies of the FPS will be taking part in a study on 'Fatigue'. In an attempt to identify how daily life, at home, work and play can affect persons safety. We will at some point be requesting volunteers 'guinea pigs' to take part and help us to gain valuable data by wearing a special wrist band 24/7 for a given period of time. If you are interested then drop me a line please.

Without labouring the current coronavirus situation I urge everyone to read and comply with the company communications, maintain good housekeeping standards and as best we can social distancing.

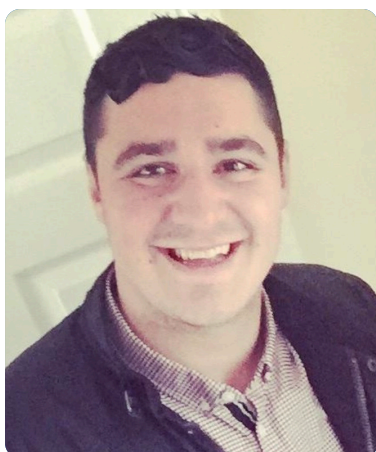
STAY SAFE – WORK SAFE – BE SAFE



## AarSTAR of the month



The 'Star of the Month' feature is to celebrate members of our company who have gone above and beyond expectations and deserve to be recognised and thanked for their achievements. This month we would like to congratulate...



## Lee Starbuck



We would like to thank Lee for how well he has done in the site supervisor role at Southampton and his proactive approach to challenges on the Chobham Manor project recently. He has maintained a high standard of record keeping and paperwork, and has been responsive and communicative with the teams throughout the sites he's been on. Thank you Lee.



*...on behalf of the piling engineers*

If you would like to commend a member of staff for our next newsletter please send through your nomination and the reasons why to [harrisonmarshall-lack@arsleff.co.uk](mailto:harrisonmarshall-lack@arsleff.co.uk)





# Shortlisted twice in CE East Midlands Awards 2020

We are excited to be shortlisted in the Constructing Excellence East Midlands Awards 2020 for not one, but two categories; The Digital Construction Award and Sustainability Award.

Aarsleff's 'experience ground engineering in VR' was shortlisted for the Digital Construction Award, which looked for examples of how the adoption of collaborative digital processes has improved the planning, design, fabrication, construction and operation within a project / company.

The Sustainability Award shortlisted Centrum Pile's manufacturing facility for its green credentials and the initiatives it has implemented into its manufacturing of piles. This includes the rainwater harvesting, the recycling of all its waste and the reduction of its carbon footprint by batching concrete with 30% less cement.

With the success of winning Civil Engineering Project of the Year in 2019's awards, it is great to be shortlisted in two categories this year. A lot of work and time has been invested into these two initiatives and it is great to see them recognised within the regional construction awards.

Presentations in front of judges will be held shortly, with the awards dinner taking place on Friday 9th October at The Athena in Leicester.



## From the HR desk...

### Updates on the situation with Covid-19

In the case of any incident, having informative updates is key to better understanding the situation and how the business is reacting.

With the development of Covid-19, we aim to provide regular updates on what the government is advising and how we as the SLT are managing the situation. I ask that everyone thoroughly reads these communication updates, as they also include the guidelines to follow if you believe to have contracted the virus.

Also colleagues I would make a personal request that all employees update BrightHR daily, if they are working from home, self-isolating or are sick. It is essential we use this easy way of keeping the Company updated – if you have not already done so download the BrightHR app to your smart phone.

I am of course available to answer any questions as we go along – stay safe and well.

### **In true British sense – Keep calm and carry on.**

We must remain focussed on maintaining control, however with the likely increase of external influences removing that control we must at all times remain vigilant, professional and prepared throughout this period.



...Heather Jones,  
Business & HR Manager

## IT & Network

### **Working from home – Making the most of our resources.**

As a lot of you will be working from home over the coming weeks, I would like to share with you a list of our various systems and what you need to access them:

**Email, Sharepoint, Teams, OneDrive and NAV OneERP** - are all accessible via any internet connection.

**Network Drives (General, Personal Network Drives, Department Drives)** - accessible though the NetExtender VPN, over most internet connections)

**Prospectsoft, Exchequer, Payroll and EWS** – you will need to be given access to the RDS server, please speak to me if you need access.

You may find that you don't need access to all systems all the time, so I ask you all to log out of the VPN or the RDS server when you are not using it, this will free up resources for others.

...Simon Pick, IT & Network Supervisor

## REBUILD Globally

Aarsleff has announced their charity affiliation with REBUILD globally, having become an official corporate partner and sponsor for the next 4 years. REBUILD globally creates powerful programs that empower men and women in Haiti to obtain degrees, find jobs, and end the cycle of poverty for themselves and their families.

In particular, Aarsleff have donate the funds to support their 9th grade class of students for four years until their graduation from high school.

Education is a key component to fighting poverty, with students unable to complete the critical first steps in life due to not being able to afford to go to school. Through the charities education programme they have been able to educate more than 300 students over 15,000 hours of teaching through fully funded scholarships, bi-weekly tutoring and job training on their 'Lavi Job Training Program'.

Read the full article on the REBUILD globally sponsorship on the [news section of the Aarsleff website](#).



**REBUILD**  
globally



# Spotlight on Graduate Programme

On finishing his Graduate Programme in December, we caught up with Sam Riley to find out his experiences and views on the Aarsleff Graduate Programme.

*What have been your highlights during the Aarsleff Graduate programme?*

The highlight of my Aarsleff graduate programme has been completing the piling project for Brett Concrete at Newhaven Port. This was, and still is, the largest project that I have ran during my graduate programme. On the project, we installed over 36,000m across 1069no. piles with individual lengths of up to 35m. We had multiple piling rigs operating simultaneously on the site, as well as using a crawler crane to install some difficult to reach pile positions, all whilst working within the busy international Newhaven Port.

*What have been some of the challenges you have faced during that time?*

In terms of logistical challenges, there were 6no. steel tubular piles at Newhaven Port which we had to install with crawler crane – this was extremely difficult. We could not use a normal piling rig as the concrete slab was suspended and could not support the weight. Therefore, we cut holes through the concrete slab and installed the piles using a hammer suspended by the crawler crane. We also utilised a large trestle, which is normally used on Aarsleff's sheet piling projects, to support the tubes whilst they were being driven.



*How have your colleagues mentored / supported you on your journey?*

Initially, when I began working with the piling operations team, I was paired with a mentor who I shadowed from job to job. This gave me an opportunity to witness how piling projects were set up and operated. Once I had the basic understanding, I was then assigned my own individual projects to run completely on my own. Since the start of my graduate programme I have had support from my colleagues and working in a close-knit team allowed me to not be afraid of asking questions. There is a great energy within the piling department, and we all thrive off completing jobs safely, on time and within budget.

*What would you say to someone considering a graduate programme with Aarsleff? Any words of advice?*

I would recommend it! The Aarsleff graduate programme is great and provides a real insight into working on civil engineering projects. A word of advice though;

“ Be prepared to take on responsibility immediately and don't be afraid to ask questions. ”

*How has the graduate scheme helped you develop both personally and professionally?*

I have loads of opportunity to develop my skills whilst on Aarsleff's graduate programme. I have undertaken on numerous training courses and achieved some valuable qualifications from Temporary Works to Appointed Person. I also had the opportunity to take part in the ICE Merit game last year with other graduates and young members of Aarsleff. I have also had a great time at the Christmas Company Party and other social events Aarsleff have put on for its employees.



*Why do you like working with Aarsleff Ground Engineering? Is it the team / culture / site work / engineering challenges etc?*

No job is the same, every day is different. There are new and unique challenges with every job you take on. You also meet a lot of people, working closely with Aarsleff's clients and the site operatives who I manage. Like on the Newhaven Port project, each project has its own challenges.

*What is to be expected of you now as a Contracts Engineer? More responsibility, larger schemes?*

My day to day role as a contracts engineer will not be too dissimilar to my previous role as a graduate engineer. The main difference is I'll be tasked with looking after larger and more complex projects. I have started my Site Manager Safety Training Scheme (SMSTS) course, which will progress my understanding of site safety and CDM regulations. So far this year, I have completed several projects and I am looking forward to tackling some larger scale projects that are in the pipeline.



If you have an idea or topic you would like to share in the spotlight section of our next newsletter, please speak to the market team or email [harrisonmarshall-lack@arsleff.co.uk](mailto:harrisonmarshall-lack@arsleff.co.uk).



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## HAVE YOUR SAY!

We want to hear from you with stories, pictures, fundraising efforts and anything of note which we can include to make this newsletter more beneficial and interesting to you.

Drop Harrison Marshall-Lack an email with your suggestions to:  
[HarrisonMarshall-Lack@arsleff.co.uk](mailto:HarrisonMarshall-Lack@arsleff.co.uk)

[WWW.AARSLEFF.CO.UK](http://WWW.AARSLEFF.CO.UK)  
CONNECT WITH US!



Probe drilling, M6 Junction 21A + 26