



AARSLEFF

ENVIRONMENTAL POLICY

Aarsleff Ground Engineering Ltd cares about the environment in all its forms, and recognises that concern for the environment is an integral and fundamental part of our business.

We are aware that our activities and operations affect the environment.

Our objective is to balance our business aims with our commitment towards protection of the environment.

We commit to:

- Conduct our operations and maintain all our facilities in line with our commitment to fulfil our compliance obligations, and prevention of pollution consequent to our actions
- Demonstrate continual improvement of our environmental management system to enhance our environmental performance and meet the requirements of ISO14001:2015.
- Work with our suppliers to minimise the impact of their operations on the environment, through implementation of our IMS procedures.
- Maintain an open information policy towards all parties affected, interested and involved in our activities and to issues which concern the environment.
- Respond to the needs of our employees, the concerns of local communities and other interested parties.
- Maintain a trained and competent workforce, provided with appropriate resources to continually ensure the environmental policy is implemented in full.

The effectiveness of this policy depends on the full operation of all employees. All employees are encouraged to apply a risk based approach to the environment and suggest changes in work practices or materials used which will promote consideration of a life cycle perspective.

Implementation of Policy

All employees have responsibility relating to activities under their control and must at all times:

- Implement the Company's policy.
- Recognise that environmental risks are part of the normal checklist for risk assessment and management.
- Promote waste reduction and recycling initiatives.
- Actively seek ways of minimising energy consumption.
- Reduce wherever practicable the level of harmful emission.
- Provide any relevant information pertaining to the environment to ensure effective relations with the community.

The senior management team will periodically:

- Formally review environmental performance, energy consumption and the use of materials which are harmful to the environment.
- Formally review the environmental policy, arrangements for implementation and related controls.

The contents of this policy and all revisions which may be made will be brought to the notice of all employees.

This policy will form part of the Integrated Management System and be formally reviewed annually by Senior Management.

Signed.....
Kevin Hague Managing Director

Date... 2 October 2019