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AARSLEFF

Aarsleff

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JULY/AUGUST 2018
STAFF NEWSLETTER



WELCOME

Welcome to Aarsleff Ground Engineering's newsletter.

Multi-Discipline Works, Leeds Logic Park

We are beginning to see that management's efforts in developing an open and transparent culture in the last 6 months are being recognised, having gathered the results from our recent annual employee engagement survey, sent to 36 staff members in May. Remarkably, 35 employees said they have the appropriate information and support to make correct decisions about their work, and 34/36 of respondents said they understand the objectives of the company outside of their own departments, with one respondent applauding the regular staff chats and updates delivered by myself and the Senior Management team.

On the ground, we're carrying out the bored piling for a particularly environmentally sensitive job in Arrowbank, where a river bank has subsided. In the pipeline too, we will be working in Beeston to install 16no 300mm SFA piles. I look forward with confidence at seeing this arm of the business go from strength to strength. Demonstrating the One Company approach, our Service Technicians Karl Martin and Luke Hemmingway recently took part in a week-long training programme held by Junttan in Finland, alongside 8 colleagues from across the Aarsleff Group. Here, they learnt more about our PMx22 piling rigs and the latest diagnostic technology. They also had the opportunity to be the first non-Junttan employees to use the piling rig driving simulator!

In pre-construction, we are delighted to have been awarded the multidisciplinary foundation package for Saxton Gardens, where we will deliver the steel tube piling, mini bored piles, drilling and grouting and king post wall work. My thanks go out to Chris Purvis

on this one who won and is on-site now delivering the work. Chris has demonstrated ongoing commitment and enthusiasm to the business since he joined us in February this year and having come from the Oil & Gas industry, has applied his knowledge and worked extremely hard to learn about the world of ground engineering. Our scope of works forms part of a wide-scale scheme to create a sustainable district heating network for Leeds city. It is fantastic to be part of such a significant scheme, and as Responsibility is one of our core values, the project will really add to our green credentials, while also highlighting our unique offering whereby we provide tailored packages to our clients, known by others as a 'One Stop Shop' solution.

Summer is now in full swing and I remind you all that everyone has a vital part to play in our daily business. Please ensure your departments individual absences are managed, tasks re-delegated and most importantly we communicate to each other in advance of any plans/jobs starting and/or projects to convert. This is a reminder for us all, please consider good practice moving forward. It gives me great pleasure to also announce that we hit a record-breaking profit-making month in May. Keep up the good work. Speaking of winning...the World Cup season is now upon us and I'd ask that you tune in to our social media campaign over the next 4 weeks, where we will be showcasing some of the finest sports-related ground engineering projects we have worked on over the past 26 years, from arenas, grandstands and Olympic-sized swimming pools, to leisure centres and stadiums. #onenilltotheaarsleff



...Kevin Hague,
Managing Director



Photobooth

Every issue we ask you to send in your Aarsleff pictures on-site or at home and the best of these are then published in here. If you'd like to be featured, grab your camera and get snapping!

Send your best photos to:
jessicabanham@aarsleff.co.uk



Driven Precast Piling, Eastwood - Parth Patel



Ground Beams, Stoke on Trent - Phillip Hall



Multi-Discipline Project, Leeds Logic - Adam Whitworth



Multi-Discipline Project, Leeds Logic Park- Harrison Marshall-Lack



King Post Wall, Farnsworth - Steve Gilbank

FLEET UPDATE

We are currently getting the following equipment:

- 38t Volvo EC380 Excavator for Sheets
- BSP Drop hammer
- Krupp HB15 Drifter heads x 2 (Geo)
- Klemm 909 base machine (Geo)
- Rotary heads and Clamps to fit sizes up to 508dia casing for Klemm 909 and 660dia for the Klemm 806 3-G (Geo)
- Modifying the excavator that had the Motocut unit on to fit a mast (Geo)
- New string of 450dia and 600dia augers for king post wall work
- Refurbishment of the Klemm 806
- Refurbishment of the Hutte 202

CHARITY CORNER



Aarsleff took part in the British Drilling Association's Football Tournament on the 21st April, alongside 10 other ground engineering teams. Despite not taking away the trophy, all players had a great experience and £300 was raised for the Leeds Baby Bank charity! And finally, well done to Aarsleff's Steve, Parth, Chris and Graham for playing.



A massive well done to Aarsleff's Zoe Botterill and Zoe Yeomans who ran the 5k colour dash, raising valuable money for St Barnabas Hospice - a Lincolnshire charity providing palliative and end-of-life care to adults living with a life-limiting or terminal illness.

STEQ Space



SAFETY. TRAINING ENVIRONMENT QUALITY



... Robert Speakman,
STEQ Manager

Health and Safety performance for May and June to date has been excellent. WELL DONE! to everyone. We suffered only 2 minor injuries with only 1 day time lost.

However, post writing of the last newsletter script at the end of April, we had a petrol driven saw injury on one of our ground beams projects. Fortunately for the person involved, the injury was only minor - a small cut above his knee. I am sure I do not need to remind everyone of the dangers of using petrol driven saws. We have all probably seen the horror stories and photos of such incidents.

The accident occurred when upon finishing the cutting of a pile and moving the saw away i.e. the blade was running down, the second (dust suppression) man leant in to move the water hose which was caught around a stone on the ground. At some point during this action, the rotating blade of the running down saw caught the second man's leg. The operator, new to the company had not been trained in the use of Abrasive Wheels / Petrol driven saws, although he reported previous experience in past employment. The second man was also the Supervising Foreman, he should not have allowed the activity to commence and very nearly paid the price for his actions.

REMEMBER – if you are not trained for your task or the equipment you are about to use (and records of competence held by Aarsleff) you should not be operating / carrying out the task - STOP WORK & REPORT IT.

We have recent issues with pile lifting eyes failing – luckily no persons were in the vicinity of the failed eyes, as the pile(s) fell to the ground. Something you are trained to do – 'do not stand beneath a suspend load'.

Internal investigations as to the root cause appear to point to stress on the lifting eyes caused by proud eyes and / or narrow stacking timbers, causing the weight of piles above to deform / stress the lifting eyes beneath.

Actions taken thus far include a design calculation review; we immediately introduced 'doubling up on lifting eyes on the larger section piles'; reviewed installation criteria; implemented the use of larger timbers on some section sizes and following an occurrence last week – any large section piles in stock are having their eyes removed (in the factory) so they cannot be used. A SSOW has been written to ensure these piles can be safely handled to the point of install. If you have not received a tool box talk on this matter then please raise with your Line Manager.

On a more positive note we will be collecting our RoSPA 'gold award' certificate on the 4th of July so keep an eye on social media and take pride in our continued efforts and please share this achievement.

We are now in the midst of the holiday season and need to maintain our focus on ensuring all our decisions are positive safety behaviours. As always I sign off with our core values - Take 'Responsibility', 'Trust' in each other and realise our core values 'Life and Health'.

AarSTAR of the month



The 'Star of the Month' feature is to celebrate members of our company who have gone above and beyond expectations and deserve to be recognised and thanked for their achievements. They may have shown great leadership skills for example, or simply worked hard to achieve exceptional results. This month we would like to congratulate...

Patrick Howard



“ Patrick Howard is an experienced Aarsleff piling site operative currently working at Eastwood Park. Pat was initially working as a Piling Rig Attendant during the first few weeks of the job. He continuously offered solutions to problems and methods to improve production on site. This ability; along with his previous experience, enabled Pat to become the Full Time on-site Piling Supervisor on a multi-million-pound development. Pat has gone above and beyond in his regular duties on site. He is always looking at ways to improve his skillset and his work ethic is excellent. Aarsleff operatives and clients have nothing but positive feedback on him. ”

...Parth Patel, Contracts Engineer

If you would like to commend a member of staff for our next newsletter please send through your nomination and the reasons why to jessicabanham@arsleff.co.uk



Centred around Centrum



We would like to congratulate Paul Moran, Eamonn Walsh, and Mervyn Walsh on achieving 25 years of service with Centrum Pile Ltd. We caught up with them to have a chat about their accomplishment and what it has been like working at Centrum, which you can read on the Centrum website. (From left to right: [Mervyn Walsh](#), [Paul Moran](#), [Eamonn Walsh](#))

Over at the Piling factory, we have been improving our Welding Robot's and training our operators, with the help of our Danish colleagues, in readiness for the summer months which are forecast to have a vastly increased demand.

We have also spent time over the past few months sourcing and trialling cheaper materials of the same grade and quality to help reduce our cost base. These trials have all been successful and we are now using UK manufactured B12 rebar, spacers, label plates, end caps, box section and pins and Chinese manufactured crack rings. A UK manufactured 5mm has also been sourced and is due to be trialled over the coming weeks, this again if successful will offer us a substantial saving.

In the last few months at the Ground Beams factory, we have spent time value engineering our ground beam system with the end result to be able to run the main part of our cages off the Robot's at the Newark factory using a 450 pile former and 6mm indented wire, saving us significant material usage and thus reducing overall cost. We have also vastly reduced the amount of "bespoke ends" used during the design phase and swapped these for a small bridging beam which again reduces cost.



Welcoming our new colleagues

It is that time of the year when we welcome Graduates, Placement Students, returning Graduates and Work Experience students, together with other new colleagues into our 'Aarsleff family'.

What can we all do to make them feel at home and part of our One Company Culture from the outset?

The new colleague is entering an unfamiliar place, full of people they don't know, they are bombarded with information from where is the kitchen, to how to get on the computer system and even get in and out of the door to the offices. It can be a lonely place for a new colleague and it not just up to HR to make them feel welcome and included – that is down to all of us please.

Giving new colleagues a warm feeling on arrival will make us all closer together, promotes better loyalty and happier employees.

I know we are all very busy but there is always time for a smile when you see someone new, introduce yourself and let them know what you do in the Company. Ask them about themselves, what they are here to do and hope to achieve. Let them know you are there to help and guide them, that you are open to assist them if they ask for help, encourage them to ask!

Get them inspired, share with them the things you like about the Company and its culture, invite them to attend meetings so they can observe how we operate and if you are organising something invite to participate.

New colleagues arrive with enthusiasm – its up to us to capture and grow that enthusiasm.

Have a good summer and enjoy your holidays when you have them they are well deserved.



**...Heather Jones,
Business and HR Manager**

IT & Network

As you will all be aware of by now, we will be rolling out our cloud based Project Files system by the 1st of August.

This system will allow you to access company data, from any computer in any location with an active internet connection. This means that it is more important than ever to keep your passwords secure. Please adhere to the following recommendations:

- Do not share your password with anyone else.
- Do not write it down.
- Do not use an existing password.

Not doing these three things will, in conjunction with the password complexity requirements we already have, make it much harder for your account to be compromised. **...Simon Pick, IT & Network Supervisor**

Removing the "L" Plates



Learning to drive can be a traumatic and stressful time, but the overall reward is great.

Well done Wayne Cupit for passing your driving test with flying colours! No doubt everyone will be asking for lifts now.



Spotlight on Design



...Ash Roger,
Design Manager

Jesus preaches that "design includes drawings, design details, specifications and bills of quantities" and that a "designer means any person who in the course or furtherance of a business – prepares or modifies a design; or arranges for, or instructs, any person under their control to do so".

By Jesus I mean the Construction (Design and Management) Regulations 2015. Or the CDM Regs to all its mates. We therefore have more designers throughout the company than you may perhaps think. A designer – in the legal sense of the word – isn't just those involved in NSF or 3D beam modelling! A designer is pretty much anyone directly involved in making a decision on what's getting built. So estimators, contract engineers, contract managers – you are all designers!

As we are becoming fully established as a multi-discipline ground engineering specialist, I believe we will have a huge competitive edge if we can tap into everyone's inner designer.

From proposals to contract to site and final accounts, dealing with the design aspects throughout the project cycle is intrinsic to our success. Over the past twelve months we have proven ourselves able to deliver technically challenging projects completely in house.

Numerous piling types, ground beams, sheet piling, propping, temporary works, ground anchors, soil nailing and drilling and grouting – the design department has been delivering high standard designs, drawings, specification, guidance and management. Having control and a comfortable awareness of design and technical processes and requirements of our projects enables us to control risks, seize opportunities and ultimately deliver a high standard performance. And for our continued success, this has to be delivered by all 'designers' in accordance with Jesus.

The design department will continue to drive improvements in our design capabilities and project deliveries. This will entail further promotion of design processes within project management; recognition of technical best practice for the 'Aarsleff Way'; and vitally – wider training for anyone who wants to broaden their geotechnical/spiritual horizons. Why wouldn't you?

I believe our long term success will be built around a 'right-solution-first-time' philosophy and by empowering everyone to take the initiative and be the sharp technical edge of the poleaxe that is Aarsleff Ground Engineering.

“ I believe we will have a huge competitive edge if we can tap into everyone's inner designer. ”

The power of LinkedIn

With more than 500 million users, LinkedIn is the most popular social network for professionals as well as one of the top social networks in the world. LinkedIn is a platform that often gets underutilised, but the truth is, LinkedIn can be extremely powerful for Aarsleff Ground Engineering. Research shows that your network is 10 times larger than AGE's followers base, making it an extremely powerful tool. But with power comes great responsibility! We would like to remind all employees that Aarsleff does have a social media policy which everyone needs to respect and follow. You can review this policy in your company handbook or request one from Heather Jones: heatherjones@arsleff.co.uk



Accreditations hat-trick

May was the month of accreditations. Not only did Aarsleff achieve a Gold in the Royal Society for the Prevention of Accidents (RoSPA) Health and Safety Awards, but also 5 stars in the Railway Industry Suppliers Qualification Scheme (RISQS) and Construction Lines Gold Member award. Well done and thank you to everyone who was involved in obtaining these awards.



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HAVE YOUR SAY!

We want to hear from you with stories, pictures, fundraising efforts and anything of note which we can include to make this newsletter more beneficial and interesting to you.

Drop Jessica Banham an email with your suggestions to:
jessicabanham@arsleff.co.uk

WWW.AARSLEFF.CO.UK
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Precast Piling, Hull Arco