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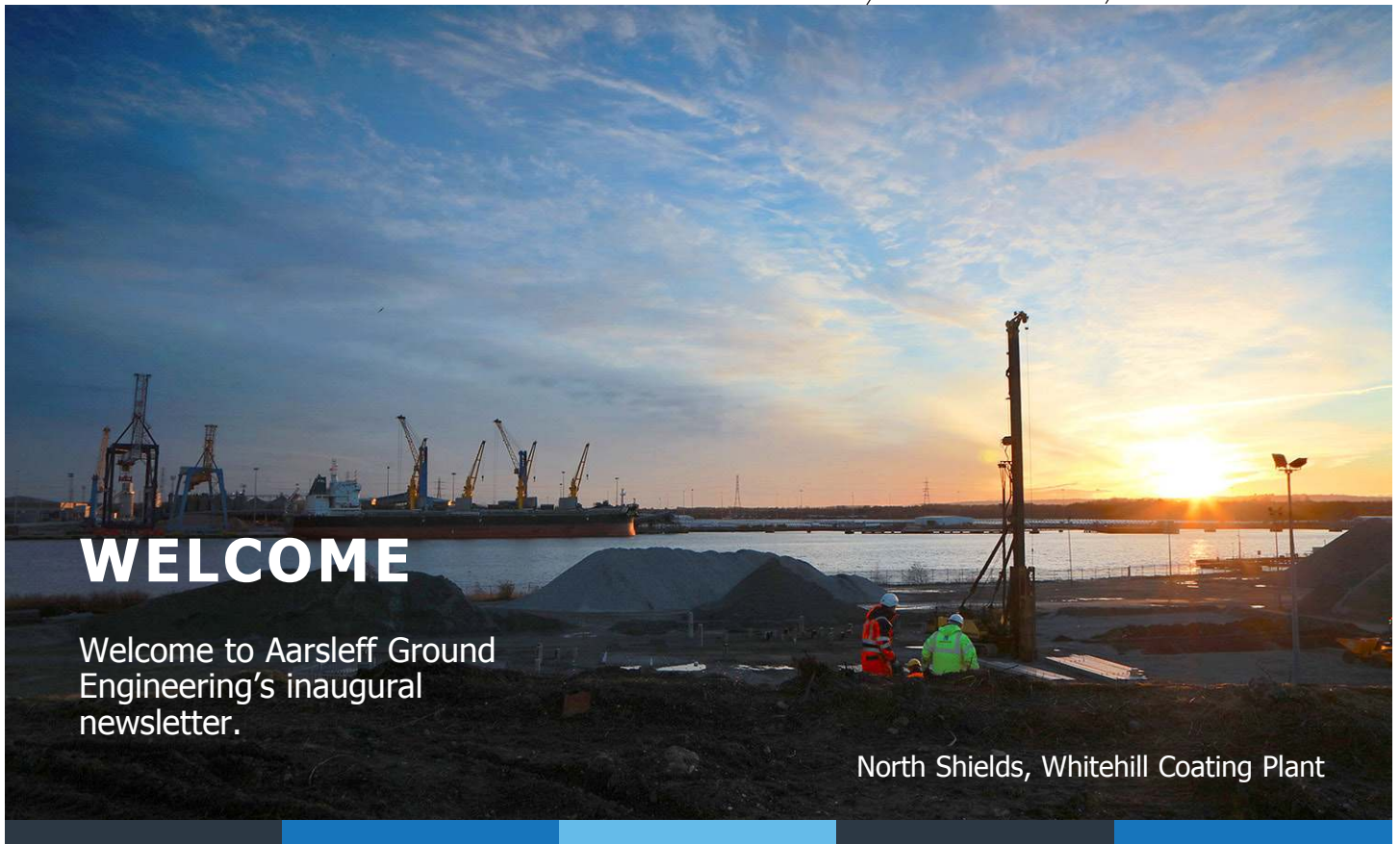


**AARSLEFF**

# Aarsleff

ISSUE NO.1

MAY/JUNE  
STAFF NEWSLETTER



## WELCOME

Welcome to Aarsleff Ground Engineering's inaugural newsletter.

North Shields, Whitehill Coating Plant

A lot of things have happened in the last year or so. We acquired a specialist geotechnical company, reintroduced sheet piling to our services, expanded our fleet and have reached our 25th year anniversary. It seems more important than ever that we now communicate across the whole company and appreciate the great work, and indeed challenges faced, by each and every one of our employees. It is very motivating to be working with such a fantastic group of people. I hope this newsletter will provide you with enough information to get a real feel for the company as a whole and will

contribute to the notion that we are all one company. This is your newsletter and it is your chance to shape it. We want to hear from you with stories, pictures and anything of note which we can include to make this newsletter more beneficial and interesting to you. Despite the company's rapid growth our main focus remains the same - to look after our people.



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...Chris Primett,  
Managing Director



# Photobooth

Each issue we ask you to send in your Aarsleff pictures on-site or at home and the best of these are then published in here. If you'd like to be featured, grab your camera and get snapping!

Send your best photos to:  
jessicabanham@arsleff.co.uk



## FLEET UPDATE

**THE NEW ERA OF PILE CUTTING HAS ARRIVED**  
Aarsleff's new Centrum MotoCut pile cutter cuts concrete piles quickly, safely, easily and doesn't compromise the quality. The system has been installed to our JCB excavator. The MotoCut pile cutter is a Finnish innovation, which was invented by Tepppei Morimoto. The device can be used to cut 200-500 mm thick piles.



Rampion Offshore Windfarm, Newhaven - Photo by Kevin Hague



Who let the cat out the bag? - Neve & Jim Wilson



Avonmouth, Access 18 - Richard Judd

**NEW MOVAX VOLVO RIG FOR SHEET PILING SUCCESS**  
Aarsleff have invested in a new Movax SG75 Volvo for its sheet piling projects. Movax is a world leading developer and supplier of excavator-mounted piling equipment and the inventor of modular, side grip pile driver-technology and we are more than impressed with its performance.



Torksey Caravans, Lincoln- Jessica Banham



# STEQ SPACE



**SAFETY. TRAINING ENVIRONMENT QUALITY**



“

We had **ZERO** Lost Time Accidents in March which goes to show that we can all work safely and go home safe to our families. However, we did have several significant near miss incidents which on a different day could have had very different outcomes. Working platforms continue to be a high risk to the business - we must remain constantly vigilant. Storage and handling of piles on site should be such that we are not damaging the lifting eyes, timber spacers between layers, not dragging piles over each other without sufficient protection in place to prevent damage to piles beneath. Transport of steel tubes is also under review - these should not be chocked and not rely on the trailer posts as supports.

...Robert Speakman, STEQ Manager

”

**If in doubt, report it!**

As a business it is imperative that we report accidents and incidents promptly. Whilst it is appreciated that the severity is not always evident at the outset and likewise the potential consequence of a near miss may not be clear, it is vital that we communicate in a timely manner such that prompt investigation and remedial measures can be carried out. It is an embarrassing situation when we have to report an accident to the client 2 or 3 days after the event.

## Rail Success!

At the time of writing Aarsleff has successfully passed the Rail Industry Safety Qualification Scheme Audit (RISQS), achieving the maximum stars available at a first attempt gaining a 4 star rating! This is our first step which allows us to compete for work in the rail sector.

# AarSTAR of the month



The 'Star of the Month' feature is to celebrate members of our company who have gone above and beyond expectations and deserve to be recognised and thanked for their achievements. They may have demonstrated exceptional health and safety practise on site for example, shown great leadership skills or simply worked hard to achieve exceptional results.

This month we would like to congratulate ...

## Jim Wilson



Jim Wilson demonstrated great initiative and care when planning for the Sheet Piling job on Queens Road in Newark. Due to the residential setting, Jim first closed the foot path during the pre-augering due to residents nearby, and also stopped cars coming down the street when reversing the loads with a banks man. Jim instructed the Crane Driver never to slew any loads near the boundaries of the site perimeter. Jim also put in place a gas monitor and a vibration monitor due to the scope of the works being in between houses. This was consistently monitored in order to reduce the impact of works in the neighbourhood. Well done Jim!

“ If you would like to commend a member of staff please send through your nomination and the reasons why to [jessicabanham@arsleff.co.uk](mailto:jessicabanham@arsleff.co.uk) ”



# Reflecting on...

Behaving as a Group “ We will work together as One Company, and focus on our life blood - our customers” ”

Investing in the future has always been a high priority for us. 3 years ago we provided our clients with 1 type of solution - piling. Fast forward to May 2017 and we now provide a multitude of services across various markets comprising ground anchors, soil nails and sheets to name but a few. This brings its challenges but above all, **opportunity**. We must change our thought process from being a piling business into one that embodies a "group" of specialist ground engineering services by working together as one company with a focus on our life blood - our customers. Within that, it is important we reflect on our customer service and ask what we can learn and how we can improve. We should be vigorously evaluating the commercial succes of each and every project and asking how we can better ourselves. In our company, in your company, we do have a strong competitive edge on the markets where we operate and quite naturally we should all want to see Aarsleff rise to the top - not to be the biggest contractor, but to be the best. I will be giving regular updates on projects either positively or negatively, please be focused on results and use our vast collection of intelligence across the group to outperform our competition.



...Kevin Hague, General Manager

## HR

Our employees are our most valued asset. Currently we are looking to extend our Graduate, Under Graduate Placement and Apprenticeship schemes. It's an exciting time to join Aarsleff Ground Engineering with continued growth and additional business streams there are new and interesting avenues for any potential employee to tap into. We are always seeking hard working, ambitious personnel with the right can do attitude to join our team. If you know of any young people in your family and wider social network then why not encourage them to contact us for an informal discussion about what we can offer to their career. [Look out in the next edition for news on extending our collaboration with our colleagues across Europe.](#)



...Heather Jones, Business & HR Manager



## Admin

Having undergone technical changes recently, Admin will be working to streamline processes and procedures for employees and new starters. Furthermore, there has been a huge increase in the amount of paper the company has been using which has increased by almost 80% in the last 3 months. We are consciously working to improve our carbon footprint with the end goal to be as paperless as possible. Please think before you print!

...Zoe Botterill, Office Manager

## IT and Network

There are many changes coming to our IT systems to meet the new demands from our expanding company. As you read this, we will have already have rolled out our Microsoft Office 365 Based Email and Collaboration systems and more new systems are on the way. In the coming months there will be a new Primary Server offering expanded storage and a new Purchase Order/Invoice Authorisation system. All these systems will bring new possibilities to improve the way we work and we will be working hard to bring these to you as soon as possible.

...Simon Pick, Network Supervisor



# Spotlight on Piling

I would like to take this opportunity to thank all who have given me a warm welcome in to Aarsleff since I joined in March, and I look forward to meeting those whom I've not had the opportunity to yet. I get a great sense of pride and drive from working alongside hard working individuals and I couldn't be more happy to join such a motivated business. With pride and motivations comes high standards and going forward we look to bolster our current plant fleet with the addition of another Junttan PMX22, along with a more focused planned and preventative maintenance. Work load to date has been slightly sporadic but as summer approaches we have a clear visibility of both secured works and some great future prospects which we are focusing on. We are trying to keep a good versatility of projects ranging from the small dwellings to the mega sheds and feedback from our clients show we have fantastic ability to both compete for this work and more importantly deliver.

Recently we installed a hand full of piles at Blackpool with the Junttan PM20HLC which the client was extremely pleased with our approach and performance. We have also had good feedback recently from Plot B Avonmouth where we are drawing to a close of installing a little over 2000 driven precast concrete piles. During the month of May we, in driven piling alone, plan to have up to 6 rigs bursting in to action on the Avonmouth Lidl store for the next 3 months, our works in the docks area also ramps up in intensity with additional rigs planned to be mobilised. In addition to the larger projects in the South West we have further works at Bristol and Exeter, in the North at Sheffield and Askern, and in the midlands at Newport Pagnell and Solihull. We must take advantage of this regional presence and ensure our livery is on show as this is often one of the ways in which we attract further enquiries for work.

...Jody Parkin, Piling Manager



“ Great job! Can you pass my thanks on to Chris, Jody and team. ”

...Andrew Cumpsty, AC Electrical

## Military placement



We accepted our first Ministry of Defense engineering student last month. Sgt Craig Brunt, from the professional engineering wing, is studying for a civil engineering degree through the Royal School of Military Engineering and the University of Greenwich. We hope that the success of his placement will provide access for future placements at Aarsleff for PEW students, thereby creating subject matter experts for the Corps of Royal Engineers in the piling industry. Craig, who stayed with us for two weeks, learnt how commercial business operates and visited many sites to see the varying types of piling and ground engineering works that Aarsleff get involved in.

## Aarfamily!

Meet our new starters of the Aarsleff Geotechnical division, also known as the Atkinson family.

**Lenny Snr:** 30 years experience in drilling

**Lenny Jnr:** 8 years experience in drilling

**Lewis:** 8 year experience in drilling

**Micky:** 4 years experience in drilling

That's a combined total of **50** years!



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## HAVE YOUR SAY!

We want to hear from you with stories, pictures and anything of note which we can include to make this newsletter more beneficial and interesting to you.

Drop Jessica Banham an email with your suggestions to:

[jessicabanham@arsleff.co.uk](mailto:jessicabanham@arsleff.co.uk)



WWW.AARSLEFF.CO.UK  
CONNECT WITH US!



Soil Nail Works, Aarsleff Geotechnical  
Exeter, Newcourt Way near Sandy Park