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AARSLEFF

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ISSUE NO.2

JULY/AUGUST
STAFF NEWSLETTER



WELCOME

Welcome to Aarsleff Ground Engineering's newsletter.

King Post Wall, Sheffield

"Our company is now in a position where it is capitalising on a multitude of opportunities across all of our disciplines. We are gaining attention. The message that we are a multi-disciplined ground engineering solutions provider, and not just a piling contractor, is being well received. Despite setting up good opportunities, these are not being fully realised. Due to lack of planning and coordination, our on-site performance has dropped significantly. I ask for greater focus and an overall greater commitment towards delivering outstanding projects. Communication is key, and we need each technical department to work closer together than ever before.

At time of writing, we have launched our first 'Young Talent for the Future' Event which is taking place on the 15th and 16th of June. We have reached out to our European colleagues to collaborate together and prepare for the future. In the two-day workshop, we will be asking questions such as - "How do we attract the younger generation into the sector?" and "How do we develop young people?". It is becoming increasingly important to attract and develop young talent in the industry and in our company. As an extension of that, we should encourage young staff members to grow within the business and create a sustainable management development pipeline."



...Chris Primett,
Managing Director

Photobooth



FLEET UPDATE

Each issue we ask you to send in your Aarsleff pictures on-site or at home and the best of these are then published in here. If you'd like to be featured, grab your camera and get snapping!

Send your best photos to:
jessicabanham@arsleff.co.uk



New Giken Silent Piler ECO 700S

Aarsleff has invested in a state of the art Giken Silent Piler ECO 700S. If noise and vibration levels generated are a potential problem, or where the project is governed by environmental constraints or tight access to the site, sheet pile installation and extraction using silent and vibration-free equipment is a solution we can now offer with the Giken.



Copley Bridge, Halifax - Photo by Jim Wilson



Blackpool - Neil Humberstone



Prudhoe - Jane Turner

The Silent Piler is a piling rig for hydraulic pressing-in of sheet piles. The rig consists of the actual machine, a power pack and a reaction stand. The Silent Piler is designed for pressing-in of various kind of sheets piles of the U and Z type. It is also equipped with electronic recording of various data during the piling process. Data is recorded by computer integrated into the machine, and data can subsequently be transferred to a PDF file.

CHARITY CORNER

Our Office Manager and Administration Assistant both raised valuable money and awareness for St Barnabas Lincolnshire Hospice by walking 10K across Lincoln as part of the charity organisation's moonlightwalk!



Shipston- Benjamin McCartney



STEQ SPACE



SAFETY. TRAINING ENVIRONMENT QUALITY



Well done to everyone. Whilst we have suffered a few minor injury accidents, we/you/ everyone has worked over 3 month without a single 'lost time accident' anywhere in the business. Considering how busy we are and the high risk activities we are involved with this is a great achievement which we should be proud of. It shows we can all work safely and go home safely. Let's keep this up. We have however suffered a non-injury Dangerous Occurrence when one of our mini rigs overturned when it was operated in an unstable position. The investigation is being finalised with the rig manufacturer and lessons learnt will soon be communicated around the business. Attention from STEQ is currently focusing on improving our performance in our ground engineering department. Simon Jackson has been seconded there to improve our approach and planning of projects with the outcome being a safe and efficient project delivery. The

format of STEQ communication within the business is changing in that STEQ matters are now discussed directly within the relevant discipline team meetings. A new Supervisor meeting has been established looking at the practical aspects of our activities and implementing solutions. Everyone should also have received notification of our intention to establish a Work Safe Committee, formed of representatives from all areas of the business. This is your chance to influence H&S in a positive way. If you are interested then please put your name forward and contact one of the STEQ team. It is expected this new structure and more direct focus on STEQ matters relevant to the disciplines will further drive improvements in our performance. It is planned in the near future to have a health and safety campaign focusing specifically on key health and safety risks within the business, that appear to crop up on a regular basis i.e. working platforms, working at height, lifting operations, handling steel tubes and exposure to dust & oil storage. This will take place over a period of a few weeks with each week targeting a topic area.

...Robert Speakman, STEQ Manager

“ Let work together to so that we can be safer, happier and healthier at work, at home and at play. ”

AarSTAR of the month



The 'Star of the Month' feature is to celebrate members of our company who have gone above and beyond expectations and deserve to be recognised and thanked for their achievements. They may have demonstrated exceptional health and safety practise on site for example, shown great leadership skills or simply worked hard to achieve exceptional results.

This month we would like to congratulate ...

Adriano Gismondi

“ Simon Jackson, our Safety Training Environment and Quality Advisor, has nominated Adriano as our 'Star of the Month'. Simon comments: "I am working closely with the Geotechnical side of the company at the moment and we certainly have some challenges. Adriano Gismondi has worked with me over the past couple of weeks and has, I believe really taken on board the elements of our new site file and the safety issues that have arisen. Adriano has faced the challenges and I believe taken the right decisions in the face of adversity. We attended a project in Brighton recently where we actually made the decision to walk away and try again, because the Drilling rig was not the right equipment for us to succeed. He also installed some self-drilling piles in a building in Bristol which had challenges that he and his team overcame". Well done Adriano! ”

If you would like to commend a member of staff for our next newsletter please send through your nomination and the reasons why to jessicabanham@arsleff.co.uk





Reflecting on...

“ An organisation which has good practise is an organisation characterised by job satisfaction and development - on all levels” „

Good Practise

A best practice is a method or technique that has been generally accepted as superior to any alternatives because it produces results that are greater to those achieved by other means, or because it has become a standard way of doing things. It is quite simple to employ good practise. We just have to change a few of the employees’ habits and the habits at the office and on the construction site. We can look at our failings in a positive way. What have we learnt? How can we improve planning on site? Why did this go wrong? An organisation which has good practise across Health and Safety, Engineering, and Cost Control for example, is an organisation characterised by job satisfaction and development - on all levels. Most times, during any project, there are problems with project control and record keeping, and this originates because of poor compliance with best practise and lack of tools for reporting on projects. By complying with established practices, we will ensure good bottom line results and high activity - something the Aarsleff client likes. A current practise is not always best practise however and we should always be looking at ways to improve or innovate.



...Kevin Hague, General Manager

HR

It’s been a great couple of months for our young talent. Our IT apprentice Dayle Lucas received an Apprentice Award at the Rotary Club of Newark ceremony on the 19th of June. Dayle, who joined us in early March, received a framed Rotary Certificate and a cheque for £50. Well done Dayle! Following on from last months newsletter, we kicked off the first Young Talent of the Future event which took place over two days comprising team building exercises, group presentations and leadership talks. It gave our selected delegates the chance to get to know other representatives from our European colleagues. The event was very successful and we are currently looking at the feedback to see how we can best move forward.



...Heather Jones, Business & HR Manager

IT and Network

In the second week of June we installed the final replacement server of the recent upgrade program. Just prior to that we installed the latest version of our Prospectsoft CRM software. With these installed we will now be able to start to take full advantage of the various systems we have been putting in place for the last six months. First up, we will be rolling out access to the Office 365 Portal which will allow you to check your email and use various Office Programs on any computer. We will also be catching up with many of the smaller issues we have been having, and I thank you all for your patience while we have been dealing with these larger projects.

...Simon Pick, Network Supervisor





Spotlight on BD

The holiday season is now well with us. Although this gives a traditional slowing down in enquiry numbers for new schemes, it does give the business development team a clear focus on gaining direct client contact and relationship management, to ensure we see all works that are available to all of our business streams.

Our business development team consists of Jane Turner covering the Northern Area & myself covering the Southern Area. We are both tasked to find the clients and find the new start sites.

It is key that we understand where the new start sites are happening around the country. It may seem like a mammoth task and it is, but if all of our team communicate back any schemes they know about we can target that area or that contractor. The future pipeline for the business is healthy at the moment but we must stay focussed and continually educate our clients as to how fantastic our organisation is.

Our business development team are proud of the schemes Aarsleff have delivered over the last couple of years and communicate this daily to our clients and the industry.

The schemes we have delivered over the last couple of years and our growth levels have been fantastic. It is a joy to educate our clients to our working practices and culture. The Aarsleff brand is an easy sell and our clients are extremely impressed by the range of services we now have within the UK with the addition of the Geotechnical department and the re-energising of our sheet piling department.

... **Kevin Doyle, Head of Preconstruction**



If anyone has a key contact name or knows of an upcoming scheme that you feel may be of interest please contact Kevin or Jane directly (kevindoyle@aarsleff.co.uk;janeturner@aarsleff.co.uk)



“The Aarsleff brand is an easy sell and our clients are extremely impressed by the range of services we now have”

Ground Beam Factory opens in Tuxford



Aarsleff's sister company Centrum Pile Ltd has extended its production capacity for precast ground beams by opening an additional facility at Tuxford! This is to allow for an increased manufacturing output and reflects the continuous growth of Centrum Pile as a company. The team managed to produce 160 metres of ground beam in its first week with just one crane! Very impressive.



Aarsleff

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HAVE YOUR SAY!

We want to hear from you with stories, pictures, fundraising efforts and anything of note which we can include to make this newsletter more beneficial and interesting to you.

Drop Jessica Banham an email with your suggestions to:
jessicabanham@aarsleff.co.uk



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