

# Discover a Career with Aarsleff



# AARSLEFF

# Careers with Aarsleff

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AARSLEFF CONSTANTLY BUILDS ITS POSITION AS A RESPONSIBLE EMPLOYER, ENJOYING A GOOD REPUTATION AMONG BOTH THE EMPLOYEES AND CANDIDATES.

This brochure describes the career options available to you at Aarsleff and our unique working culture. We'll start with a little about us...

Entering the UK market in the late 1980's the company has grown rapidly to become one of the leading Driven Piling and Geotechnical contractors.

Aarsleff Ground Engineering is a subsidiary of Per Aarsleff A/S, one of Scandinavia's leading civil engineering contractors.

Aarsleff's expertise as Ground Engineers is evidenced not only by its 25 years in UK construction and its dedicated staff, but in the decades of satisfied customers who have come to expect nothing but the best from Aarsleff Ground Engineering.

Aarsleff has an impressive UK-based fleet of plant and equipment for all its services and also has access to Europe's largest fleet of driven piling rigs. From small 10-pile solutions, through to multi-million pound installation projects, Aarsleff brings a wealth of knowledge and experience to any project.

Aarsleff works within the commercial, rail, infrastructure, energy and residential sectors, and its philosophy is to offer a comprehensive package of multi-discipline operations, that ensures the best service, quality, safety and value. Its full in-house technical, estimating, design, manufacture and installation teams, gives Aarsleff the capability to design and install various types of solutions for a variety of clients and project.

Aarsleff invest in its staff and encourages each individual to expand on their skills by undertaking further training and development to enable them to reach their full potential. This is available to all employees regardless of their standing within the company.

Are you looking to work with Aarsleff? Our employees are our most valuable asset, and we are always looking for the most talented people to join our fantastic team.







## Insights from our Team

The type of career you want should be closely aligned with your knowledge, aptitude and interests - and also with your ambition, personality and values. If you share our values and want to make a difference we'd love to hear from you -

Kevin Hague, Managing Director



Ambitious, hard-working individuals are the life-blood of Aarsleff Ground Engineering and we truly understand, and really value, the importance of identifying and nurturing our rising stars -

Heather Jones, Business and HR Manager

# Culture

Aarsleff have an approach to business that is both rare and refreshing in this modern time of demanding results, when profit is sometimes put before the employee's happiness. A culture is the character and personality of an organisation. It's what we believe makes Aarsleff unique and is a powerful element that shapes our work environment and processes.



## OPEN-PLAN OFFICE

Aarsleff's head office has been extended, and walls knocked down to allow for an open plan layout promoting an interactive and collaborative office where team members can integrate with one another and swap and learn best practise.

## INSPIRES COLLABORATION AND INNOVATION

## RESULTS

Aarsleff conducted an Employee Engagement survey with its staff, and the results were overwhelmingly positive. Aarsleff scored higher than other UK organisations for overall workplace engagement and wellbeing.

At Aarsleff we truly believe that a well-informed, well-motivated and inclusive attitude towards its people reaps awards for the organisation.



WE ENCOURAGE OUR  
STAFF TO CONTRIBUTE,  
NOT JUST TO THE  
PROJECTS WE WORK ON,  
BUT ALSO TO THE WAY  
OUR COMPANY OPERATES,  
EVOLVES AND GROWS.











# Which path to choose?

Talented and enthusiastic individuals are vital to the ongoing success of Aarsleff Ground Engineering. Join a team of highly skilled professionals who are ready to support you through the early stages of your career. Take responsibility, work on interesting and challenging projects and help shape how we evolve. We believe we have a career path to suit everyone, whether you come to us already qualified, through work experience, industrial placement, or our Graduate and Apprenticeship scheme. Discover your route to success with Aarsleff Ground Engineering.

## Career

We have exciting and challenging opportunities across our offices. Take a look on our careers page of our website to see what opportunities we have.

## Graduate Scheme

Aarsleff established its Graduate Scheme which enables graduates to develop their careers, not only in technical excellence but also other aspects of equal importance such as commercial awareness, mentoring of others, and contributing positively to the growth and development of Aarsleff into the future. We have an accredited training programme that will enable you to qualify in the minimum period of two years.

## Apprenticeship Training

Aarsleff's Apprenticeship training will enable you to gain excellent skills and experience. We'll support you in setting the foundations for the future, and encourage you to show us what you can really do.

## Placement Year

You don't need to wait until graduation to start your journey with Aarsleff Ground Engineering. If you're enrolled on a sandwich course and you're looking for a placement that will prepare you for the working world with experience gained on real life projects, you might wish to apply for one of our Placement schemes.

## Internship/Work Experience

For those who are already studying or thinking about a career in engineering and construction, work experience offers you the chance to see what the day job is actually like. During your placement, you will gain valuable skills and you will get the chance to develop your self-confidence and communication skills. This will help you to work better with other people in both your continuing studies and your future career.



IT'S FULL OF  
INFORMATION  
ABOUT WHAT  
WE'RE UP TO AT  
AARSLEFF GROUND  
ENGINEERING

# Hear from our people



## BELIEF

THE TRUST AND RESPONSIBILITY I HAVE BEEN GIVEN IN MY CAREER IS SECOND TO NONE

## DEVELOPMENT

I STILL LEARN AS MUCH EVERY DAY HERE, AT AARSLEFF, AS I DID WHEN STUDYING ACADEMICALLY

## TEAM

I GAINED NEW PERSPECTIVES AND SKILLS THROUGH AARSLEFF'S GRADUATE SCHEME AND DID IT ALL WITH A FANTASTIC GROUP OF PEOPLE

## OPPORTUNITY


I HAVE TRAVELLED ALL OVER THE UK WORKING ON DIFFERENT SITES

As long as you demonstrate hard work, ambition and a desire to learn and succeed then there is no real limit to how far you can progress -

Kevin Hague, Managing Director







We invest significant time and money in choosing the right people and in training and developing them to achieve their ambitions and goals throughout their career. Aarsleff Ground Engineering is a people focussed, dynamic and fast growing company that provides a fantastic environment for your first job after graduation or to continue your career.

# Rewards and benefits

Aarsleff Ground engineering strives to offer a reward package that will appeal to all of our people. your benefits package will evolve as your career evolves and from day one you can enjoy:



## Career Development Opportunities

Working on exciting and challenging projects alongside great colleagues and access to superb training, bespoke to you and your development needs



## Blue Chip Package

- Pension Scheme
- Health Care
- Life Insurance



## A competitive Salary

We review employee salary annually and depending on job role, a company car will be provided

## The results

In return for a willingness to work hard and go above and beyond as well as a dedication to Aarsleff's Group values, we offer a competitive salary plus we'll provide a wide selection of development and training opportunities designed to help you succeed in the company.





WE'LL  
GET YOU  
WHERE YOU  
WANT  
TO GO



“Corporate Social Responsibility and Sustainable Development play an integral role in Aarsleff’s business operations. Ensuring consistent profitability and a strong position in the market, it also takes into consideration the impact of its operations on business environment, natural environment and society.

”





# Aarsleff Group

The Aarsleff Group constructs and maintains the infrastructure and building structures of society. The companies that are acquired are well-run and have specialist contracting skills. We refer to teamwork and collaboration across divisions as “one company”, meaning that we seek and exploit synergies across the Globe.



Iceland Poland Latvia Greenland  
Germany Lithuania Russia UK Norway  
Sweden Finland Denmark

## Connect with us

**Facebook:** [facebook.com/aarsleffgroundengineeringuk](https://facebook.com/aarsleffgroundengineeringuk)

**Twitter:** [twitter.com/AarsleffUK](https://twitter.com/AarsleffUK)

**Linkedin:** [linkedin.com/company/aarsleff-ground-engineering-uk](https://linkedin.com/company/aarsleff-ground-engineering-uk)

## Join us

We have exciting opportunities across our offices in the UK. Just take a look on our careers page of our website to see what opportunities we have available.

Apply by submitting your CV and covering letter to:

**Heather Jones**

**E.** [heatherjones@aarsleff.co.uk](mailto:heatherjones@aarsleff.co.uk)

**T.** 01636 611140



## Contact us

**Email:** [info@aarsleff.co.uk](mailto:info@aarsleff.co.uk)

**Call:** 01636 611140

**Visit:** Hawton Lane, Balderton, Newark, NG24 3BU



**AARSLEFF**

AARSLEFF GROUND ENGINEERING LTD

Hawton Lane, Balderton

Newark, Nottinghamshire

NG24 3BU

Tel 01636 615700

[www.aarsleff.co.uk](http://www.aarsleff.co.uk)